

2009/03/25
 Watami Co., Ltd.
 (Stock code: TSE7522)
 President & CEO Miki Watanabe
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Notice of Changes of President and Other Officers

Watami Co., Ltd. announces that a change of President and other Officers was informally resolved at a meeting of the Board of Directors held today. The changes are scheduled to be formally determined at the 23rd Annual General Meeting of Shareholders to be held on June 20, 2009 and the subsequent meeting of the Board of Directors. The Company also announces the following resolutions on changes of corporate officers, to take effect from April 1, 2009.

1. Change of President (on June 20, 2009)

(1) Reason for change

To bolster the management system in line with the growth in the size of the business by creating a new position of Chairman & CEO so that the Group governance system can be strengthened.

(2) Details of change

Name	New Title	Current Title
Miki Watanabe	Chairman & CEO	President & CEO
Yutaka Kuwabara	President & COO concurrently President & COO, Watami Food Service Co., Ltd.	President & COO, Watami Food Service Co., Ltd.

(3) Retiring Director (on June 20, 2009)

Takeshi Takahashi (Current Vice President)

(4) Profile of newly appointed president

Name Yutaka Kuwabara

Birth date	February 4, 1958 (Age: 51)	Birth place: Tokyo
Profile	March 1977	Graduated from Gyosei High School
	May 1978	Joined Skylark Co., Ltd.
	January 1983	Joined K.K. Aiya
	October 1998	Joined Watami Co., Ltd.
	December 1998	General Manager of Sales Division, Watami Co., Ltd.
	June 1999	Managing Director, General Manager of Sales Division, Watami Co., Ltd.
	June 2004	Stepped down from Watami Co., Ltd.
	July 2004	President & COO (incumbent), Watami Direct Franchise Systems Co., Ltd.
	August 2008	President & COO, Watami Food Service co., Ltd.

2. Change of Directors

Candidates for new directors (on June 20, 2009)

Name	New Title	Current Title
Toshiharu Kimura	Director, Senior Corporate Officer & CFO	CFO, Watami Food Service co., Ltd.
Kuniaki Shimuzu	Director, and concurrently President & COO, Watami no Kaigo Co., Ltd.	President & COO, Watami no Kaigo Co., Ltd.

3. Newly Selected Corporate Officers (on April 1, 2009)

Name	New Title	Current Title
Seiji Kasai	Corporate Officer, Human Resources Development Group Manager	General Manager, Human Resources Development Division
Hiroo Yamanouchi	Corporate Officer, Management Planning Group Manager, and concurrently, CFO, Watami no Kaigo Co., Ltd.	CFO, Watami no Kaigo Co., Ltd.
Yutaka Ogino	Corporate Officer, Accounting & Finance Group Manager	Manager, Accounting & Finance Department

4. Retiring Corporate Officer (on March 31, 2009)

Name	New Title	Current Title
Terukazu Muto	Senior Corporate Officer, Watami Tezukuri Merchandising Co., Ltd.	Corporate Officer, General Manager of Management & Administration Division